



**KAUAI REGION**  
**WEST KAUAI MEDICAL CENTER**  
(DBA KAUAI VETERANS MEMORIAL HOSPITAL AND WAIMEA & PORT ALLEN CLINICS)  
**MAHELONA MEDICAL CENTER**  
(DBA SAMUEL MAHELONA MEMORIAL HOSPITAL)  
**WEST KAUAI CLINIC – KALAHEO**  
**THE CLINIC AT POIPU**

*HAWAII HEALTH SYSTEMS CORPORATION*

*Peter Klune*  
*Regional CEO - Kauai*

**ADDENDUM #1**

January 23, 2018

**TO:** Potential Offerors  
**FROM:** Cora Shirai, Contract Manager  
**RE:** Solicitation Addendum #1 to RFP #18-03/Kauai Region Security Guard Services

This correspondence serves as Addendum #1 to the subject Request for Proposals (“RFP”). Your response to this RFP should be governed by the content of the original RFP and the revisions/corrections/additions/clarifications provided in this addendum notice.

The following question was asked:

1. Q. What is the class specifications for the security positions?

A: For clarification, the security position in the RFP is for Security Officer I. The current level of a Security Officer I is classified as SR-13, Step A and effective January 1, 2018, the pay rate is \$16.41/hour. The Department of Human Resources Development Salary Schedule for the Security Office I is attached. The entire document can be found at <https://dhrd.hawaii.gov/wp-content/uploads/2018/01/January-2018.pdf>.

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State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 01/01/2018  
Bargaining Unit: 03 White Collar, Non-supervisor  
04 White Collar, Supervisor

	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	
SR11	ANN	31,548	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	50,508	
	MON	2,629	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	
	8HR	121.36	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24
	HRLY	15.17	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28
SR12	ANN	32,856	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	50,508	52,572	
	MON	2,738	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,381	
	8HR	126.40	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	
	HRLY	15.80	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	
SR13	ANN	34,140	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	50,508	52,572	54,612	
	MON	2,845	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,381	4,551	
	8HR	131.28	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	210.08	
	HRLY	16.41	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	26.26	
SR14	ANN	35,472	36,924	38,364	39,948	41,544	43,200	44,892	46,692	50,508	52,572	54,612	56,808	
	MON	2,956	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,551	4,734	
	8HR	136.40	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	218.48	
	HRLY	17.05	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	27.31	
SR15	ANN	36,924	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	56,808	59,088	
	MON	3,077	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,734	4,924	
	8HR	142.00	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	227.28	
	HRLY	17.75	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	28.41	
SR16	ANN	38,364	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	56,808	59,088	61,452	
	MON	3,197	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	5,121	
	8HR	147.52	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	236.32	
	HRLY	18.44	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	29.54	
SR17	ANN	39,948	41,544	43,200	44,892	46,692	48,588	50,508	52,572	56,808	59,088	61,452	63,936	
	MON	3,329	3,462	3,600	3,741	3,891	4,049	4,209	4,381	4,551	4,734	5,121	5,328	
	8HR	153.68	159.76	166.16	172.64	179.60	186.88	194.24	202.24	210.08	218.48	236.32	245.92	
	HRLY	19.21	19.97	20.77	21.58	22.45	23.36	24.28	25.28	26.26	27.31	28.41	30.74	

CLASS CODE	CLASS TITLE	SALARY RANGE	BU	REASON FOR EXCL	EEO	FLSA
8.487	AGRIC COMMOD MKTG SPCLT I	SR 16	13		B	N
8.489	AGRIC COMMOD MKTG SPCLT II	SR 18	13		B	N
8.491	AGRIC COMMOD MKTG SPCLT III	SR 20	13		B	N
8.493	AGRIC COMMOD MKTG SPCLT IV	SR 22	13		B	N
8.495	AGRIC COMMOD MKTG SPCLT V	SR 24	13		B	R
8.497	AGRIC COMMOD MKTG SPCLT VI	SR 26	23		B	R
8.500	MILK CONTROL PROGRAM SPCLT	SR 26	23		B	R
8.503	NOXIOUS WEED SPECIALIST I	SR 16	13		B	N
8.504	NOXIOUS WEED SPECIALIST II	SR 18	13		B	N
8.505	NOXIOUS WEED SPECIALIST III	SR 20	13		B	N
8.506	NOXIOUS WEED SPECIALIST IV	SR 22	13		B	N
8.507	NOXIOUS WEED SPECIALIST V	SR 24	13		B	R
8.508	NOXIOUS WEED SPECIALIST VI	SR 26	23		B	R
+ 8.591	CONSVTN & RESCS ENFC OFFCR I	SR 16	14		D	N
+ 8.592	CONSVTN & RESCS ENFC OFFCR II	SR 18	14		D	N
+ 8.593	CONSVTN & RESCS ENFC OFFCR III	SR 20	14		D	N
+ 8.594	CONSVTN & RESCS ENFC OFFCR IV	SR 22	14		D	N
+ 8.595	CONSVTN & RESCS ENFC OFFCR V	SR 24	24		D	E
H. PROPERTY PROTECTION						
8.656	PARKING & SECURITY OFFICER I	SR 09	03		D	N
8.658	PARKING & SECURITY OFFICER II	SR 10	03		D	N
8.660	PARKING & SECURITY SUPERVISOR	SR 14	04		D	R
8.665	SECURITY OFFICER I	SR 13	03		D	N
8.670	SECURITY OFFICER II	SR 15	03		D	N
8.672	SECURITY OFFICER III	SR 17	04		D	R
8.673	UNIVERSITY SECURITY OFFCR I	SR 14	03		D	N
8.674	UNIVERSITY SECURITY OFFCR II	SR 16	04		D	R
8.675	UNIVERSITY SECURITY OFFCR III	SR 18	04		D	R
8.676	HARBOR TRAFFIC CONTROLLER I	SR 13	03		H	N
8.677	HARBOR TRAFFIC CONTROLLER II	SR 15	03		H	N
8.682	AIRPORT OPERATIONS CONTR I	SR 12	03		H	N
8.683	AIRPORT OPERATIONS CONTR II	SR 14	03		H	N
8.684	AIRPORT OPERATIONS CONTR III	SR 16	03		H	N
8.686	AIRPORT OPTNS CONT UT SUPVR I	SR 18	04		H	R
8.687	AIRPORT OPTNS CONT UT SUPVR II	SR 19	04		H	R
8.688	HARBOR AGENT I	SR 10	03		H	N
8.689	HARBOR AGENT II	SR 12	03		H	N
8.690	HARBOR AGENT III	SR 14	03		H	R
8.691	HARBOR AGENT IV	SR 16	03		H	R
8.692	HARBOR AGENT V	SR 18	03		H	R
8.696	BOAT&OCEAN RECR HRBR AGNT II	SR 14	03		H	R
8.697	BOAT&OCEAN RECR HRBR AGNT III	SR 16	03		H	R
8.698	BOAT&OCEAN RECR HRBR AGNT IV	SR 18	03		H	R
8.699	BOAT&OCEAN RECR HRBR AGNT V	SR 20	03		H	R
I. CIVIL DEFENSE						
8.710	CD TRAINING, EDN & INF OFFCR	SR 26	13		B	R